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& ಇಎಸ್ ಇನ್ ಸ್ಟೆ ಟ್ಯಾಟ್ ಅಫ್ ಅಡ್ಡಾನ್ಸ್ ಪ್ ಮ್ಯಾ ಸೆಂಜ್ ಮೆ Oಟ್ ಸ್ಟಡೀಸ್ (ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೊಳಪಟ್ಟದ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ) ಎನ್ ಹೆಚ್ 206, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ - 577 204 (ಕರ್ನಾಟಕ)

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PES Institute of Advanced Management Studies

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(Affiliated to Kuvempu University, Recognized by Govt. of Karnataka)

N H-206, Sagar Road, Shivamogga - 577 204 (Karnataka)

No.

To The Registrar(Academics) Kuvempu University Jnanasahyadri, Shankaraghatta

Dear Sir

Subject: Teachers' Feedback on Curriculum

We are happy to introduce ourselves as PES Institute of Advanced Management Studies under PES Trust (R), Shivamogga, established in the year 2008 with BBM Course and now having BBA, B,Com, BCA, B.Sc (Physics, Mathematics and Computer Science) and PG Program in Commerce.

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Thanking You

Yours faithfully

Principal

Dr. K Sailatha

Copy to: 1. The Registrar (Evaluation)

2. The Chairman, BOS, Commerce (B.Com)

The Chairman, BOS, Management Studies (BBA)

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clerck From Section Examination Branch University

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Dr. K Sailatha

Dept. of P.G. Studies & Russawch in Commerce KUVENITU UNIVERSITY

Inana Sahyadri, Shankaraghatta - 57745*

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13/10/2020

Principal

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SUMMARY OF THE ANALYSIS

Dept. of Commerce and Management (B.Com & BBA Programs)

- 1. 67 percent of the teachers felt that the contents prescribed for study is adequate and have significant learning outcome.
- 2. 72 percent of the teachers felt that the allocation of credits to the course is appropriate.
- 3. 54 percents of the teachers felt that the units are properly sequenced so that link has been developed between the units.
- 4. 59 percent of the teachers felt that it is possible to cover the entire syllabus in the mentioned number of hours against each course.
- 5. 50 percent of the teachers felt that the BOS in charge of designing the syllabus has ensured the availability of adequate textbooks and they map onto the syllabus.
- 6. 57 percent of the teachers felt that the curriculum set helps in developing the overall personality of the student.
- 7. 61 percent of the teachers felt that curriculum being practiced by university provides opportunity to conduct research and project related activities.
- 8. 63 percent of the teachers felt that the syllabus prescribed by the university for the course is enriched compared to similar program of other universities.
- 9. 78 Percent of the teachers felt that the syllabus has good balance between theory and application.
- 10.56 percent of the teachers felt that the effort has been made in the syllabus to bridge the gap between industry requirements and academics.

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SUGGESTIONS TO ENHANCE QUALITY OF CURRICULUM

The academicians have made following suggestions to improve curriculum further

- In case of Financial Management Course in IV Semester BBA and V Semester B.Com, theoretical background given is not adequate to understand the problems clearly. It requires further strengthening.
- 2. The Unit V Non-profit Organization of Final Accounting I of I Semester B.Com can be renamed as Final Accounts of Non Trading Organization.
- In Skill Development Exercise of I Semester B.Com Financial Accounting I various subsidiary books is not part of the syllabus and hence it can be replaced with accounting equation.
- 4. In Unit 3 of Financial Accounting I of B.Com I Semester difference between partnership and consignment not appropriate because the syllabus doesn't define partnership, so asking to differentiate is not matching.
- 5. In Unit 5 Human Resource Accounting of V Semester B.Com Advanced Accounting Course don't fit with the sequence of topics instead of this topic it would be better to include Installment System of Accounting and this will match with rest of topic. Otherwise Human Resource Accounting is odd in the sequence.
- 6. In Unit 2 Financial Accounting I of B.Com I Semester difference between partnership and joint venture is not appropriate because students are not Taught Partnership in this syllabus.
- 7. In Unit 3 Financial Accounting II of B.Com II Semester, it will be better to avoid journal entries in hire purchase system and students should be taught only ledger accounts of hire purchase system and include default and repossession. That will make them to understand hire purchase system. Unit 3 and Unit 5 are heavily loaded reallocation of these units needs to be done. Some more reference books could be included.

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- 8. Goods and Services Tax course designed for V Semester B.Com may be introduced from the 3rd and 4th Semester so that Assessment of various persons and GST & Customs duty concepts in V Semester B.Com Course get reduced and can be taught in 48 hours.
- 9. There are 16 weeks in a semester system and four hours in a week works out for 64 hours in total. But in practical terms inclusive of 2 internal Exams (2 weeks 1 exam per day) leaves the teachers only with 48 hours. The syllabus of some courses is vast which requires more hours. So, it is recommended to design a syllabus which can be taught in 48 hrs rather than 64 hours.
- 10. Syllabus should deal more with ethical issues in business and moral values
- 11. There is a need to add latest issues related to corporate sector.
- 12. The some contents of some courses have to be strengthened more by considering market trend.
- 13. The weightage should be equally given between Theory and practical problems by including case study analysis.
- 14. Project work should be given more importance as it creates new ideas.
- 15. Syllabus should focus more on personality development
- 16. Repetition of the topics in the courses should be avoided
- 17. New subjects should be introduced
- 18. To improve employability skills, advance concepts should be introduced in all subjects, nomenclature of many subjects should be changed and CBCS system should be introduced.

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